



## **WORKFORCELOGIC MEETS GLOBAL HIRING NEEDS WITH VERSION 6.0 OF WORKFORCE MANAGEMENT SOFTWARE PLATFORM**

**New Product Features and Services for Contingent and Full Time Employee Workforces; First in HR Industry to Integrate I-9 Compliance**

**SONOMA, Calif., November 6, 2006** – WorkforceLogic, a provider of workforce management software and services today announced availability of version 6.0 of its flagship workforce management software platform. The shipment of version 6.0 delivers on promises made when WorkforceLogic merged with ABE Services in April of this year by integrating compliance functionality and by combining contingent and full-time employee workforce management into a single product. WorkforceLogic 6.0 also provides a host of new features designed for large and mid-market companies operating in multiple countries – delivering a comprehensive solution for global companies and the industry’s first product to directly integrate I-9 compliance capabilities.

WorkforceLogic 6.0 is designed for companies that need an efficient and cost-effective way to detect and manage their outsourced suppliers, contingent workers and full-time regular workforce. WorkforceLogic is one of the largest managed service providers in the talent management industry.

“As we continue to have more customers who operate globally, we’ve developed our product to support evolving international data models, nuances and complexities,” said Gary Nelson, Chairman of WorkforceLogic. “In addition to our industry-first I-9 feature, our new 6.0 product adds full time employee hiring automation, search and parsing capabilities to match talent needs with candidates, improved reporting and an International Object Layer to the product architecture that allows new country-specific deployments for our clients that already operate WorkforceLogic software in other parts of the world.”

### **WorkforceLogic 6.0**

Version 6.0 of the WorkforceLogic software platform was designed to increase functionality and services for a host of workforce management needs. Significant new features include:

#### WorkforceLogic Verify

WorkforceLogic Verify helps mitigate the risk of using non-eligible employees and protects companies against possible fines and sanctions resulting from negative outcomes of an ICE worksite inspection. WorkforceLogic works with clients throughout the inspection process, providing I-9 audit support and onsite program management including electronic I-9 form creation and submission and employment eligibility validation for FTE’s, which ensures accuracy and efficiency in a normally manual and inconsistent administrative process.

### WorkforceLogic Employ

WorkforceLogic Employ automates processes to acquire top talent. This module automates the entire process of hiring full-time regular employees -- from requisition through hiring and related reporting. The solution provides a dedicated, configurable approval process, configurable sourcing options and the ability to assign a requisition to an individual or team of internal recruiters. Integrates into existing HRIS programs and detailed reporting to successfully manage the recruiting process.

### WorkforceLogic TalentMatch

WorkforceLogic TalentMatch goes beyond simple storage of candidate information to actually automate the candidate search and match functionality. The module provides resume parsing, candidate search templates, search on resume, requisition and job description data, as well as additional user-defined search criteria to evaluate candidates. The result is a better candidate fit and reduced time to fill.

### WorkforceLogic Compliance

Improved 1099 compliance management functions include integration of compliance checklists and questionnaires into WorkforceLogic Enterprise; expired document management; statement of work collection; client and service provider confirmation and expanded reporting. The robust compliance reporting in WorkforceLogic Compliance now includes billing, evaluations in process, expired documents, and service providers with exempt service types, expanding visibility into the compliance process.

### Improved and Expanded Reporting

Leveraging Microsoft SQL Server Reporting Services technology, WorkforceLogic 6.0 delivers more enhanced reporting usability and functionality such as schedule reports, set and save run time parameters and other selection criteria for re-use, define report views to filter on relative dates and apply date ranges to a broader set of data. All reports can be exported to Excel and other file formats, and the report toolbar provides new paging features for easy navigation.

### Recruiter User Role

The Recruiter User role accommodates additional sourcing workflow options to deliver flexibility in the management of sourcing processes. The process that the role follows can be expanded or contracted to match the needs of the business.

## **About WorkforceLogic**

WorkforceLogic is an innovative workforce management company focused on risk mitigation, talent acquisition management and contingent workforce planning. As a professional advisor, we help our clients strategically manage their workforce acquisition process while managing costs and mitigating risk.

We help our clients create and execute an innovative strategy for managing the acquisition of their workforce that fits their budget, specific business goals and market response requirements.

Some of WorkforceLogic premier clients include Yahoo!, Harley-Davidson, Brocade, Bank of the West and Hitachi Data Systems.

## **About the Nelson Family of Companies**

The Nelson Family of Companies was founded in 1970 by Chairman and CEO Gary D. Nelson, and is headquartered in Sonoma, CA. According to Staffing Industry Analysts, the company has grown into the 64<sup>th</sup> largest staffing company in the United States and is the largest independent human capital solutions company in Northern California. This solid growth recently culminated in record revenues of \$288 Million in 2005. The Nelson Family of Companies has been ranked as one of the "Best Places to Work" in the Greater Bay Area for the second year in a row according to an employee survey done by the publishers of the San Francisco Business Times and Silicon Valley/San Jose Business Journal.

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